

GRANT J. ROZEBOOM

Saint Mary's College of California
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Organizations and Responsible Business Department
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ACADEMIC APPOINTMENTS

- Saint Mary's College of California, School of Economics & Business Administration
- *Assistant Professor of Business Ethics and Social Responsibility* 2020-present
- St. Norbert College, Donald J. Schneider School of Business & Economics
- *Assistant Professor of Business Administration—Ethics and Philosophy* 2016-20
- Stanford University
- *Lecturer of Philosophy* 2016

EDUCATION

- Stanford University – Ph.D. in Philosophy 2015
- University of Northern Iowa – B.A. *summa cum laude* in Philosophy, with Honors 2008

AREAS OF RESEARCH SPECIALIZATION

Moral and Political Philosophy, Business Ethics, Moral Psychology, Philosophy of Action

JOURNAL ARTICLES

- “How to Evaluate Managerial Nudges,” *Journal of Business Ethics* (forthcoming)
- “Roles, Rousseau, and Respect for Persons,” *Social Theory and Practice* (forthcoming)
- “Nudging for Rationality and Self-Governance,” *Ethics* 131 (2020): 107-121
- “When Vanity Is Dangerous,” *Philosophy & Public Affairs* 48 (2020): 6-39
- “The Anti-Inflammatory Basis of Equality,” *Oxford Studies in Normative Ethics* 8 (2018): 149-169
- “The Motives for Moral Credit,” *Journal of Ethics & Social Philosophy* 11 (2017): 1-29
- “Side Effects and the Structure of Deliberation,” *Journal of Ethics & Social Philosophy* 9 (2015): 1-18

BOOKS

Working as Equals, co-edited with Julian Jonker (forthcoming, Oxford University Press)

BOOK CHAPTERS

“Good Enough for Equality,” in *Working as Equals* (forthcoming, Oxford University Press)

“Introduction,” with Julian Jonker, in *Working as Equals* (forthcoming, Oxford University Press)

BOOK REVIEWS

Alex Edmans, *Grow the Pie: How Great Companies Deliver Both Purpose and Profit* (Cambridge: Cambridge University Press), *Business Ethics Quarterly* 31 (2021): 644-647

Suzy Killmister, *Contours of Dignity* (Oxford: Oxford University Press), *Notre Dame Philosophical Reviews* (2021).

Andrea Sangiovanni, *Humanity without Dignity: Moral Equality, Respect, and Human Rights* (Cambridge, MA: Harvard University Press), *Ethics* 128 (2018): 505-509

PRESENTATIONS

“Against Managerial Moral Vigilantism”

- Society for Business Ethics Annual Meeting August 2022
 - Awarded “Best Conference Paper”
- Workshop on Labor Market and Workplace Justice (Univ. of Oxford) July 2022
- Oxford Reputation Symposium (Centre for Corporate Reputation) June 2022
- Zicklin Workshop in Normative Business Ethics March 2022
- Virtuous and Vicious Partiality Conference (Christopher Newport Univ.) February 2022

“Arts in Management Education: Creative Exercises Using Poetry, Literature, Music & Film”
(with Jyoti Bachani, Mary Vradelis, and Lili Yan)

- AOM Annual Meeting, MED Division, Professional Development Workshop August 2022

“Vanity and Self-Deceptiveness as Interrelated Inegalitarian Vices”

- Aretai Center 5th Annual Conference on Public Vices (Genoa) October 2021

“How to Avoid Bluewashing: Creditworthy Corporate Respect for Rights”

- Oxford Reputation Symposium (Centre for Corporate Reputation) September 2021

“Corporate Moral Credit”

- Society for Business Ethics Annual Meeting July 2021
- Central APA (submitted symposium) February 2021
- Zicklin Workshop in Normative Business Ethics February 2021
- R:ETRO Seminar Series ([link](#)), Oxford U. Centre for Corporate Reputation February 2021

“Modesty, Civility, and Humility at Work: The Virtues of Relating as Equals”

- 21st IESE International Symposium on Ethics, Business & Society (Barcelona) July 2021

“Good Enough for Equality”

- Working as Equals Workshop (Elfenworks – SMC, Zicklin Center – Wharton) June 2021
- Business Ethics in the 6ix (Ted Rogers School of Management, Ryerson Univ.) May 2021

“When the Vain Couldn’t Care Less”

- UNC-Chapel Hill Parr Center for Ethics April 2021

- “How to Evaluate Managerial Nudges”
- SEBA Research Colloquium, Saint Mary’s College of California March 2021
 - Society for Business Ethics Annual Meeting August 2020
- “Explaining What We Omit”
- Central APA (submitted colloquium) February 2020
- “Recognizing and Responding to Smug Managers”
- Saint Mary’s College of CA December 2019
- “You’re So Smug, I’ll Bet You Don’t Care This Paper Is About You”
- Society for Business Ethics Annual Meeting August 2019
 - PEA Soup (academic ethics blog) post and discussion July 2019
 - Northwestern Univ. Society for the Theory of Ethics & Politics May 2019
 - Zicklin Workshop in Normative Business Ethics November 2018
- “Fear and Resentment”
- University of Wisconsin-Milwaukee (invited colloquium) October 2018
 - Pacific APA (submitted colloquium) March 2018
- “The Anti-Inflammatory Basis of Equality”
- Arizona Workshop in Normative Ethics January 2017
- “Nudging as Equals”
- Zicklin Workshop in Normative Business Ethics December 2016
- “Capacities, Roles, and Respect for Persons”
- Eastern APA (submitted symposium) January 2016
- “Side Effects and the Structure of Deliberation”
- ENFA 6, Universidade dos Açores September 2015
- “If you’re my End, then what are my Means?”
- University of Northern Iowa (invited, UNI Philosophy Club) December 2012
- “Thinking and the Unforgivable: Arendt on Forgiveness”
- Pacific APA (group session) April 2010
- “Hard Feelings and Forgiveness”
- Harvard-MIT Graduate Philosophy Conference April 2010
 - University of Washington Graduate Conference on Moral Psychology November 2009

WORKS IN PROGRESS

Handbook of Philosophy and Work, with Julian Jonker (co-edited volume under proposal)

The Character of Equality at Work (monograph in progress)

“Corporate Moral Credit” (revision for *Business Ethics Quarterly*)

“The Virtues of Relational Equality at Work” (revision for *HMJ*)

“Explaining What We Omit and Allow” (under review)

“Against Managerial Moral Vigilantism”

“Equality as a Social Imperative”

TEACHING

Saint Mary’s College of California

- Ethical and Social Issues in Business (graduate)
- Business Ethics and Social Responsibility (undergraduate)
- Global Perspectives on Business (undergraduate)

St. Norbert College

- Business Ethics and Values-Based Leadership (graduate)
- Social Impact (graduate)
- Business Ethics (undergraduate)
- Philosophical Foundations of Human Nature
- Blaming and Forgiving
- Corporate Social Responsibility (undergraduate service-learning course)

Stanford University (Department of Philosophy)

- Introduction to Moral Philosophy
- Good, Bad, and Rotten
- Forgive and Punish (tutorial)
- Teaching Methods (co-instructor)

FELLOWSHIPS, AWARDS, AND GRANTS

Provost’s Research Grant (Saint Mary’s College of California)	2022
Dean’s Summer Research Grant (SEBA, Saint Mary’s College of California)	2021
Outstanding Research Award (SEBA, Saint Mary’s College of California)	2021
Faculty Development Summer Grant (St. Norbert College)	2019
Faculty Fellow for Community Engagement (St. Norbert College)	2018-19
Faculty Global Fellow (St. Norbert College)	2018-19
American Association of Philosophy Teachers Graduate Seminar	July 2012
Exchange Scholar (Harvard University)	Fall 2011
Departmental Fellowship (Department of Philosophy, Stanford University)	2009-2015
Purple and Old Gold Award (University of Northern Iowa)	May 2008

Presidential Scholarship (University of Northern Iowa) 2004-2008

ADMINISTRATIVE POSITIONS

Saint Mary's College of California, School of Economics & Business Administration

- *Director of Assurance of Learning* 2022-present

SERVICE AND PROFESSIONAL ACTIVITY

Committees/task forces:

- Core Curriculum Committee (Saint Mary's College of CA) 2021-present
- Assurance of Learning Committee (SEBA, SMC) 2021-present
- Lasallian Business Ethics Case Competition organizing committee 2021-22
- Organizational Behavior faculty search committee (Saint Mary's College of CA) 2021
- Faculty Affiliate, Elfenworks Center for Responsible Business (SEBA, SMC) 2020-present
- Faculty Development Committee (SEBA, SMC) 2020-present
- Undergraduate Program Committee (SEBA, SMC) 2020-21
- Honors Program Committee (St. Norbert College) 2019-20
- Bellin Health Systems Internal Review Board 2018-20
- Ethics in Bus. Selection Committee, Co-Chair (Foundations Health & Wholeness) 2018-20
- Academic Service Learning committee (St. Norbert College) 2018-20
- Curriculum & Assessment (Business & Economics – St. Norbert College) 2017-20
- Faculty Advisor for Integrative Studies (St. Norbert College) 2017-20
- Social Psychology faculty search committee (St. Norbert College) 2019
- Vice President for Academic Affairs search committee (St. Norbert College) 2019
- Theology and Religious Studies faculty search committee (St. Norbert College) 2019
- Core Curriculum Task Force (St. Norbert College) 2017-19
- Killeen Chair committee (St. Norbert College) 2016-19
- Teaching methods coordinator (Department of Philosophy – Stanford) 2013-14
- Faculty meeting student representative (Department of Philosophy – Stanford) 2012-13
- Department Head search (Dept. of Phil. & World Religions – U. of Northern Iowa) 2008-09

Supervising:

- Lisa Vanden Avond, MA thesis (co-supervised with Jaime Edwards, St. Norbert College)

Organizing:

- Working as Equals Workshop (with Julian Jonker) June 2021

Refereeing:

- *Journal of Business Ethics, Ergo, Journal of Ethics & Social Philosophy, Social Theory & Practice, Acta Analytica, Utilitas, Philosophical Explorations, British Journal for the History of Philosophy, Journal of Moral Philosophy, Philosophy Compass, Philosophers' Imprint, Australasian Journal of Philosophy, Southern Journal of Philosophy, Philosophy, Journal of Social Philosophy, Ethics and Information Technology, Bloomsbury Publishing, Society for Business Ethics Conference*

Conference comments:

- Kendy Hess and Amy Sepinwall, Oxford Reputation Symposium June 2022
- James Fritz, Central APA February 2019
- Gregory Pence, Eleventh Annual Rocky Mountain Ethics Congress (RoME) August 2018
- Zoë Johnson King, Central APA February 2018
- Gregory Antill, NUSTEP March 2017
- Christian List, Stanford University Political Theory Workshop April 2013
- Tom Dougherty, Fifth Annual RoME August 2012
- Matthew Hoberg, Berkeley-Stanford-Davis Graduate Philosophy Conference April 2011

Member:

- Society for Business Ethics, American Philosophical Association, Academy of Management

LEADERSHIP/EXECUTIVE DEVELOPMENT

Center for Exceptional Leadership (St. Norbert College)

2017-present

REFERENCES

Available upon request